

# Health Care for All...

Dear Chairman Seidenberg,

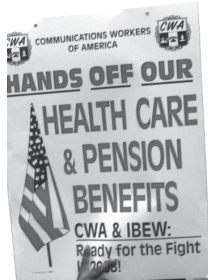
We will not allow you to shift the costs of our broken national health care system onto CWA and IBEW members at Verizon. America's health care crisis cannot be solved at the bargaining table. If you really want to lower Verizon's health care costs, the answer is a national health care system which levels the playing field and spreads the cost burden equitably. ***The answer is not cutting our benefits!***

We've sacrificed wage increases for years in order to keep our medical benefits. We've worked with management to lower costs without shifting them onto workers. Rather than attacking our benefits, join with us to find a real solution to the national health care crisis — guaranteed, affordable health care for every American. Such a plan would save Verizon hundreds of millions of dollars every year!

We won't go backwards at the table in August. Our message is loud and clear: ***Health care for all, not health care cuts at Verizon!***

Signed \_\_\_\_\_

...NO  
Health Cuts  
at Verizon!



An important message for  
Verizon CEO Ivan Seidenberg