

Dear Brothers and Sisters:

We have reached a critical point in our relationship with Verizon, CWA's second largest employer.

Over the last several years we have had to deal with Verizons assault on our union. Now, with the acquisition of MCI, Verizon has made **Verizon Business** another nonunion part of the company, along with VIS and Verizon Wireless. *"Management's goal is to isolate us and weaken us before we reach the bargaining table."*

As you have seen firsthand, Verizon has clearly taken a position to isolate the union, take work away from our union members, and prepare to come after our health care and pensions in the next round of negotiations.

Earlier this year, 10 of our members from our Huntington Beach location were adversely affected as a result of Verizons capricious decision to move their work and with it their jobs to a non-union part of the company, **Verizon Business**.

With the advent of FiOS, Verizon has used this opportunity to create dissention amongst the rank and file. As you speak to both the FiOS and Copper technicians you will find that they are worlds apart on how they are treated. From how they are supplied to do their job to the way they are managed, Verizon will stop at nothing to assault our members.

**We must not and will not allow Verizon to build this wall around our union.** Over the last few months we've been educating our members with our "Tear Down the Wall" campaign. This is only the beginning.

I along with my colleagues across CWA are strategically working together to plan and to take the necessary steps to fight for our jobs, our standard of living and much more.

How can you help? By becoming active, attending our membership meetings and getting involved. Together we will protect our jobs, we will protect our standard of living, and we will "Tear Down the Wall." Together, WE WILL MAKE THE DIFFERENCE.

In Solidarity,

Joseph Venegas  
President  
CWA Local 9510