

Communications

Local 9510



Workers of America

Affiliated with AFL-CIO

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Dear Union Sisters and Brothers,

Your health care benefits are set to expire in June of 2008. Your health care benefits are a separate contract from the contract that is scheduled to expire in February, 2009. CWA will look to improve upon the health care benefits you have today. CWA will bring proposals to the bargaining table that will give you a choice of health care providers to choose from, that will expand on the type of coverage that is available for you and your dependents and proposals that will keep health care cost affordable to you and your family. With the cost of health care premiums spinning out of control, this next round of bargaining for good quality, affordable health care will be a vigorous one.

More and more employers are looking to shift the high cost of health care out of their profits and into our pockets. AT&T is no exception. In 2007, the average monthly worker contribution to premium for family coverage was just under three hundred dollars per month. As a CWA member at AT&T Mobility, your contribution to premium for family coverage was under forty dollars per month. Also, due to the high cost of health care, many employers are dropping employer-sponsored health care for retirees, this is exceptionally troublesome for those that retire before the age of sixty five and do not qualify for Medicare. The tables are set for a tough round of bargaining over health care as we look ahead toward June of 2008. Your support will be pivotal toward our success in bringing you and your family good quality, affordable health care.

As President, I am committed and ready to lead this fight. Through **education, mobilization** and **organization** our members will be ready. My focus in the next few weeks is to have a series of town hall meetings at various work sites and at the union hall to **educate** you on the issues revolving health care and on what CWA is doing to bring good quality, affordable health care for you and your family. As we move closer to June, we will **mobilize** our membership through various campaigns, job actions and informational picketing. We will be ready.

I also have enclosed a health care survey for you to fill out, please take a moment to review. Upon completion please forward the survey back to the union hall via U.S. mail or give to a Union steward. Your input is of most value and I look forward to hearing from you soon.

Together, we can make the difference. Together we can make good quality, affordable health care a reality for all.

In Solidarity,

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