

***We're  
Waiting*** FOR THE

..... **Future  
at at&t**

In the telecom industry, we know how quickly technology and work change. Jobs based on Internet Protocol and other technologies aren't new work. They're the evolution of the work CWA members do everyday.

That's why CWA bargained over these changing jobs and new technologies years ago and got an agreement from at&t that CWA-represented workers would do this work.

We want at&t to live up to that promise and honor the agreement it made with CWA. Right now, that's not happening.

at&t has been shifting customer premise work for large business customers to contractors and managers. It's been using non-union employees and contractors to install and maintain Internet hubs and routers. Why?

We're looking for careers, not layoffs.

Our message to at&t: We're waiting for you to keep your promise. We deserve access to quality Internet Age jobs.

**CWA**  
The Union  
for the  
Information  
Age

**Communications Workers of America**