

**C.W.A. Local 9510  
Steward's Application**

Date: \_\_\_\_\_

Name: \_\_\_\_\_ Work Location: \_\_\_\_\_

Soc. Sec. No.: \_\_\_\_\_ Work Phone: (\_\_\_\_) \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor / Phone: \_\_\_\_\_

Normal Hours: \_\_\_\_\_

Phone: (\_\_\_\_) \_\_\_\_\_ Seniority Date: \_\_\_\_\_

Employer: \_\_\_\_\_ Job Title: \_\_\_\_\_

1. Would you be able to file a grievance against your immediate supervisor? Yes \_\_\_ / No \_\_\_  
A friend? Yes \_\_\_ / No \_\_\_
2. Will you attend Steward and Membership Meetings on a regular basis (minimum - two Stewards and one Membership Meeting per quarter)? Yes \_\_\_ / No \_\_\_
3. Will you help organize a work stoppage? Yes \_\_\_ / No \_\_\_
4. Will you attend periodic instructional schools to keep abreast of current informational changes within Union policy and procedure? Yes \_\_\_ / No \_\_\_
5. If a co-worker demanded that you file a grievance and you knew that there were no grounds for such a grievance, how would you handle the situation? \_\_\_\_\_  
\_\_\_\_\_
6. Will you support Union policy in defending fellow co-workers? Yes \_\_\_ / No \_\_\_
7. If asked a question by a represented employee of the company and you did not know the answer, would you: (circle one)
  - (a) Refer the person to someone else
  - (b) Ask a qualified person for the answer, then informing the employee as soon as possible
  - (c) Make up an answer that "sounds good"
8. As you see it, what are the responsibilities of your Union to its' members? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
Of the members to your Union? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
9. Why do you want to be a Steward and as such, what do you hope to accomplish? \_\_\_\_\_  
\_\_\_\_\_

10. Have you ever served as a Steward? Yes \_\_\_ / No \_\_\_ If so, when and for what Local Union? \_\_\_\_\_

The previous questions were not intended to trick you in any way. We just want to know something about you, and if we can help you to help us make this Local more effective and responsive to those we represent.

The job of a Steward is sometimes an arduous and thankless one. It might require eight to twelve hours of your time in any given month, with your only reward being the self-satisfaction that comes from helping people and doing this to the best of your ability. Without the Shop Steward acting as the immediate representative of the people on the job, **there would be no Union.**

Before submitting your application, please consider that if you are appointed Steward, you will be required to attend various educational programs conducted by the Local, which may require that you be away from home two or three days at a time.

The Local Bylaws require several committees to assist the Local and contribute toward the general membership in many ways other than filing grievances. If you are interested in volunteering for any of the following committees, please circle the appropriate one and the committee chairperson will contact you.

- (a) Education      (b) Legislation      (c) Finance      (d) Community Services  
(e) Organizing      (f) Elections      (g) Equity      (h) Membership

If your sincere desire is to help make our Local Union one in which we can all be proud, please complete and mail this application to the Union office or return it to an Executive Board Member or an Officer.

**(for office use only)**

Initial Steward Training:

Date: \_\_\_\_\_ Instructor: \_\_\_\_\_  
**(After completing, copy form to any Committee Chair circled above)**  
**(Add to Steward List)**

Basic Steward Training:

Date: \_\_\_\_\_ Instructor: \_\_\_\_\_

Advanced Steward Training:

Date: \_\_\_\_\_ Instructor: \_\_\_\_\_

Basic Leadership Training:

Date: \_\_\_\_\_ Instructor: \_\_\_\_\_

Advanced Leadership Training:

Date: \_\_\_\_\_ Instructor: \_\_\_\_\_

Other Training/Qualifications:

\_\_\_\_\_